



**Ryan Yap**  
**Head of Growth, YCH Group**

Ryan Yap is the Head of Growth of YCH Group, focusing on YCH's alchemy of growth. This constitutes the strengthening of YCH through organic growth, collaborations and M&A strategies. He advises on the formulation and implementation of IP strategies to drive overall growth, innovation and cooperative relationships with other companies.

Ryan graduated from University of Durham, United Kingdom with a Bachelor of Laws. Prior to joining YCH, Ryan was with Allen and Gledhill litigation department covering white collar crime and employment law. Ryan had the opportunity to advise clients on issues pertaining to amongst other things, regulatory offences and employment disputes.

Prior to joining YCH in 2018, Ryan was with Allen & Gledhill LLP's litigation department and mostly dealt with matters concerning white collar crime and employment law.

Currently, Ryan serves as the YCH Group's Head of Growth, focusing on YCH's alchemy of growth. This constitutes the strengthening of YCH through organic growth, innovation, collaborations and M&A strategies.

In this regard, a large portion of his work centres around operational excellence, verifying and/or adopting new technologies, exploring cooperative relationships, novel revenue streams and value chains and the formulation of IP-related strategies to assist YCH's journey into Industry 4.0.

With YCH now transitioning into a third-generation family business, Ryan aims to develop new strategies through which YCH can clearly demonstrate its strong family values and depth of supply chain expertise to bring about inclusive and sustainable growth for all stakeholders.