

# Work-Life Grant (WLG)



Maximise Business Growth

Work-Life Balance

## Flexible Work Arrangement (FWA\*)



**Flexi-Time**

e.g. Staggered Working Hours  
Compressed Work Week, Time Banking



**Flexi-Load**

e.g. Part-time, Job Sharing



**Flexi-Place**

e.g. Telecommuting

\* \$2,000 per employee per year. Capped at \$70,000 per company

## Job Sharing (JS\*\*)



For employees with minimum gross salary of not less than \$3,600

\*\*\$3,500 per employee per year. Capped at \$35,000 per company



- **Work-life balance**
- **Maximize Business Growth**

The WLG aims to provide funding support to companies to implement and sustain the use of Flexible Work Arrangement (FWA) / Job Sharing (JS) for employees to create work-life harmony at the workplace.

The Grant comprises the FWA Incentives and Job Sharing Incentives. Companies may tap on either or both grants. Eligible companies can receive funding support of up to \$105,000 per company for local employees<sup>#</sup>, over two (2) years. Companies are subjected to the individual caps within the respective grant components.

### Eligibility

- Companies must be legally registered or incorporated in Singapore. These include societies, and non-profit organisations such as charities and voluntary welfare organisations
- Companies that have previously obtained the FWA Incentive under WorkPro would not be eligible

### Requirements

- Proof of adoption of the Tripartite Standard (TS) on FWAs
- Proof of regular usage of FWAs, including a claim form completed by each employee claimed
- Impact evaluation report using the template provided
- List of employee(s) who is/are regular user of FWAs
- Copies of employees' employment contracts and CPF Form 90

### Benefits

WLG creates a win-win scenario for you and your employees, including:

- Improved talent attraction and retention
- Increased employee efficiency & productivity
- Positioning as a progressive employer



For further enquiries, please contact:

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In Collaboration with:



<sup>#</sup>Must be either SCs or SPRs, employed on permanent basis or on employment contracts that are least twelve (12) months in duration.

*The information provided in this publication is accurate at the time of printing.*

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